



Diocese
of Toledo

April 8, 2020

Diocese Operational Changes
In Response to the Coronavirus COVID-19

As you know, Ohio Governor Mike DeWine issued an Executive Order on March 16, 2020, declaring a State of Emergency due to the COVID-19 virus pandemic. President Donald Trump has also issued a national State of Emergency. As a result of these States of Emergency and other related mandates, many businesses and organizations, including our Roman Catholic Diocese of Toledo (Diocese), are suffering a severe economic downturn at this time, with no certainty of when it will end.

After serious consideration, deliberation and prayer, Senior Leadership of the Diocese of Toledo is announcing these interim changes to the Pastoral Center and Catholic Charities staffing.

For the period beginning on April 13, 2020:

- Approximately fifty percent (50%) of all Pastoral Center and Catholic Charities staff will be placed on furlough.
- Remaining staff, performing essential duties, will incur a twenty percent (20%) reduction in compensation and operate on a four-day work week (Monday – Thursday) other than Catholic Charities food, shelter, and elder assistance programs which will remain 100% operational.
- Senior Staff, including priests and the Bishop, will incur a twenty-five percent (25%) reduction in compensation.

We expect these measures to last through May 15, 2020; however, this is subject to change depending on the status of government mandates as well as other factors.

The Diocese and Catholic Charities have applied for loans under the Paycheck Protection Program (PPP), as part of a federal COVID-19 relief package and await notification of status, which could take up to 30 days. If the loan requests are approved, then sufficient funds may be available to revise some or all of these cost containment measures.

The challenging conditions brought about by the COVID-19 pandemic have made this difficult action necessary. If you have any problems accessing a needed contact at the Pastoral Center or Catholic Charities, please contact the Senior Staff member of the respective department. Thank you for your patience and understanding.

THE ROMAN CATHOLIC DIOCESE OF TOLEDO

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