

Diocese of Toledo Flexible Benefit Plan

Plan Highlight Sheet

This Plan Highlight Sheet provides a quick reference to some of the most common information regarding your Flexible Spending Account(s).

Plan Year:	July 1st – June 30th
Plan Maximums:	Medical Flexible Spending: \$2,700.00 Annually (for the plan year beginning July 1, 2019) Dependent Care Flexible Spending: \$5,000.00 Annually
Claim Filing Deadline for Terminated Employees:	Separated employees will be allowed 90 days following their termination date to submit expenses incurred through the end of the month in which they terminated.
Does this Plan allow for a Balance Carryover?	No. Funds do not carryover to the future plan year, all funds not used by the end of the Grace Period (see below) are forfeited.
Claim Filing Deadline at the End of the Plan Year:	A Grace Period of 2 months (until August 31st) is offered during which additional eligible expenses may be reimbursed from remaining funds in the previous plan year account balance (if available). Claims must be received no later than September 30th.
Website and log on information:	www.tasconline.com Log in using your 12 digit TASC ID and password
Claim Submission:	Please refer to the TASC website for claim filing instructions
Customer Service:	Phone: 1-800-422-4661

NOTES:

The TASC debit card may be used for immediate reimbursement of eligible medical or dependent care expenses at benefit-related providers/merchants. **Remember that debit card transaction receipts must still be saved.** If you are not using your debit card to pay for an eligible expense and are instead filing a manual claim, a copy of the original receipt must be submitted for reimbursement. The receipt must include the vendor/merchant name, date of purchase/service, a description of the product/service and the amount paid.

Participants make a one-year commitment. Participants can't change or revoke elections for Premium Only, Flexible Spending or Dependent Care Reimbursement Plans until the next plan year. The only exception to this rule is if employees have a change in status. See Summary Plan Description or contact the Diocesan Benefits Administrator for a list of qualified status changes.

As of 1/01/2011 Employees with a FSA may no longer use their account funds to purchase Over-the-Counter (OTC) medicines, drugs and biological treatments unless they have a Note of Medical Necessity (NMN) or a prescription from their doctor.

For further information please contact TASC at: 1-800-422-4661