

Protecting Youth and Those Who Serve Them

A workshop for **All** who
Minister to Youth in the
Diocese of Toledo



WORKSHOP OBJECTIVES

Assist Church personnel in becoming more aware of the types and characteristics of child abuse and their legal duty to report it

WORKSHOP OBJECTIVES

Assist Church personnel in identifying types and characteristics of child abuse offenders

WORKSHOP OBJECTIVES

Provide an overview of Diocesan policies regarding the expected standards of conduct of persons representing the Church in working with youth

WORKSHOP OBJECTIVES

Provide guidelines which protect youth and those who serve them

Recognizing Child Abuse

4 General Areas

- Physical Abuse
 - Emotional Abuse
 - Sexual Abuse
 - Neglect
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Indicators Of Abuse

- Physical
 - Behavioral
 - Environmental
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PHYSICAL ABUSE DEFINITION

Evidence of **PHYSICAL** or **MENTAL** injury to a child which, regardless of perpetrator or motive, is excessive under the circumstances and creates substantial risk of serious physical harm.



PHYSICAL ABUSE

Physical Indicators

- Bruises - cluster or multiple at different stages of healing
 - Patterned injuries like loop marks, finger or pinch marks, bites
 - Burns - unusual locations (soles of feet, palms, etc.) Immersion or imprint burns
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PHYSICAL ABUSE

Behavioral Indicators

- Extreme behaviors - overly submissive or rebellious
 - Sudden change in moods or behaviors
 - Self-abusive behavior
 - Aggressive or regressive behavior
 - Suicidal thoughts or attempts
 - Avoidance of undressing
 - Excessive absences, sudden drop in grades
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PHYSICAL ABUSE

Environmental Indicators

- Social isolation
 - Young parents/poor parenting skills
 - History of abuse/neglect in extended families
 - Previous abuse of children
 - Emotional illness/substance abuse in family
 - Poor family support/relationships
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EMOTIONAL ABUSE

Definition

- Chronic attitude or acts which result in significant, verifiable psychological damage or impairment of the normal social/emotional development of a child
 - Common behaviors usually exhibited by offenders: Rejecting, Terrorizing, Ignoring, Isolating, Exploiting/Corrupting
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EMOTIONAL ABUSE

Physical Indicators

- Eating disorders
 - Development delays
 - Nervous disorders
 - Self-abusive behaviors
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EMOTIONAL ABUSE

Behavioral Indicators

- Self-abusive behaviors
 - Habit disorders,
(i.e. biting, rocking, head banging, etc.)
 - Poor self-esteem
 - Withdrawal
 - Depression/emotional illness
 - Suicidal thoughts or attempts
 - Behavioral extremes, i.e. overly aggressive or compliant
 - Psychosomatic complaints
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SEXUAL ABUSE

Definition

Any activity of a sexual nature involving a child for the gratification of the perpetrator or a third party.

Sexual activity is not only sexual acts and may not involve touch, such as desensitizing a child through the use of pornographic material.

National Scope of the Problem

4.5 million kids are targets of physical sexual misconduct. Only about 10% of sexual exploitation ever gets reported.

SEXUAL ABUSE

Physical Indicators

- Pain/irritation of genitalia
 - Bruises, bleeding from external genitalia, vagina, anal region
 - Genital discharge
 - Torn, stained, bloody underclothes
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SEXUAL ABUSE

Behavioral Indicators

- Extreme behaviors, overly aggressive or submissive
 - Sudden changes in moods or behaviors
 - Self-abusive behaviors
 - Suicidal thoughts or attempts
 - Promiscuity/sexual behavior
 - Sexual behavior inappropriate for age of child
 - Difficulty walking, sitting
 - Preoccupation with sexual matters
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NEGLECT DEFINITION

Neglect or refusal by a parent/guardian to provide a child with proper or necessary subsistence, education, medical or surgical care or care necessary for his/her health, safety or well-being



NEGLECT

Physical Indicators

- Chronically unclean or poor hygiene
 - Unsuitable clothing - missing items of clothing
 - Untreated illness or injury
 - Excessive sunburn, colds, insect bites, etc.
 - Height and/or weight significantly below age level
 - Lack of supervision, adequate nutrition or safe, warm, sanitary shelter
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NEGLECT

Behavioral Indicators

- Unusual school attendance or absences
 - Chronic hunger or fatigue
 - Begging or collecting food
 - Assuming adult roles
 - Dull, apathetic appearance
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SEXUAL OFFENDER

- No typical profile
 - Predominantly male
 - 90% of sexual predators are known to the child
 - Do not appear to the child to be dangerous
 - Sees the child as a partner more than a target
 - Most likely has been sexually abused themselves
 - Usually very specific in type of child they want to target
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SEXUAL OFFENDER

- Targets lonely or misunderstood children
 - Use “healthy touch” to build trust
 - Acquires victims by seduction, gifts, affection
 - Less risky to be a predator today with internet
 - Predators pose as children/teens and use information a child posts online to gain the child's trust and friendship.
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SHERIFF WEBSITE

eSORN

Electronic Sex Offender Registration & Notification

<http://www.esorn.ag.state.oh.us/Secured/p5.aspx>

Sheriff Name/Phone Number/Web Site/eSorn/County

**Click on “view” in your county
under eSORN for local search**

SHERIFF WEBSITE

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<http://ohio.esorn.net/index.php?AgencyID=53960>

Geographic Search:

Use this search to view all offenders within 1 mile of your home, business, school or other desired address. In order to process your request, you must enter the required information below.

(Note: * denotes required field)

Address*:

City*:

State*:

Zip*:

Zip Plus:

NATIONAL SCOPE

National Statistics from the John Jay College

- Priest total between 1950 & 2002 = 109,694
 - Priest total allegations (diocesan & religious) = 4,392
 - 10,667 individuals made allegations of child sexual abuse by Priests (81% male).
 - 4% of Priest have had allegations of abuse
 - 149 Priests (3.4%) responsible for 26% of allegations (10 or more accusations)
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LOCAL SCOPE

Diocese of Toledo from 1950-2009

- Priest and Deacon total = 1753 Clerics
 - Credible Allegations against 46 clerics-
Diocesan Priests (35) & Deacons (2), Religious
Order Priests (9)
 - Seventy Two (74) individuals made accusations
 - 2% of Clerics
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National Scope

- 1991- 2000— 290,000 students nationwide experienced some sort of physical sexual abuse by a public school employee. Most offenders are male, often coaches, music instructors and popular teachers who have access and opportunity.
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National Scope

“Sexual misdeeds by teachers remains a dirty little secret in schools across the nation even though nearly one in 10 students will be abused by a teacher before they graduate,” according to studies conducted by Dr. Charol Shakeshaft, a professor at Hofstra University in Hempstead, N.Y.

National Scope

Percent of Student Targets by Job Title of Offender

Job Title	Percent
Teacher	18
Coach	15
Substitute Teachers	13
Bus Driver	12
Teacher's Aide	11
Other School Employee	10
Security Guard	10
Principal	6
Counselor	5
Total	100

Source: Shakeshaft, 2003; AAUW, 2001

National Scope

- "The problem in education dwarfs the Catholic Church problem," said John Seryak, an Ohio teacher and author of:

Dear Teacher, If You Only Knew!

LEGAL REQUIREMENTS

- No official who knows or has reasonable cause to suspect that a child under age eighteen (or mentally retarded, developmentally disabled or physically impaired child under age 21) has suffered or faces a threat of suffering any physical or mental wound, injury, disability or condition of a nature that reasonably indicates abuse or neglect of the child, shall fail to report it."
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LEGAL REQUIREMENTS

- Officials include school teachers, school employees, psychologists, social workers, nursing personnel, speech therapists, persons rendering spiritual treatment and clerics and church designated officials (outside the priest-penitent relationship)
 - Ethical Reporters: All nonprofessional employees & volunteers
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LEGAL REQUIREMENTS

- Must be acting in official or professional capacity for requirement to take effect
 - Must report to child protective services or local police. Diocese requires this report be done in conjunction with your local superior, (i.e. principal, pastor, or pastoral leader)
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LEGAL REQUIREMENTS

- Immunity from civil or criminal liability for good faith reporting
 - Potentially liable for not reporting
 - Report is confidential
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Diocesan Requirements For Effective Ministry To Youth

- Adherence to the Protect & To Heal Policy
 - Adherence to the Pastoral Code of Conduct
 - Adherence to the Expectations Form
 - Adherence to Affirmations for Employment (Principal and Teacher-Ministers)
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Response When Allegations Involve A Current Minor

- Report made to Diocesan Case Manager
 - Report Made to Child Protective Services
 - Investigative Process by CPS
 - Employee Placed on Admin. Leave pending investigation
 - Volunteers Dismissed
 - Pastoral Response if Appropriate
 - Confidentiality in strict compliance with Ohio Law
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RESPONSE TO ADULT ABUSED AS A CHILD

- Complaint filed with Case Manager
 - Investigative Team Dispatched
 - Diocesan Review Board
 - Recommendation to Bishop
 - Pastoral Response Where Appropriate
 - Information Disclosed to Prosecutors
Office of County Abuse Took Place
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CHILD PROTECTIVE SERVICES

ALLEN COUNTY CS

123 West Spring Street

Lima, OH 45801-4305

Director: Scott H. Ferris

T: 419/227-8590 F: 419/229-2296

E: 419/221-5680

ferris@odjfs.state.oh.us

www.allencsb.com

CHILD PROTECTIVE SERVICES

CRAWFORD COUNTY DJFS

865 Harding Way West

Galion, OH 44833

Director: Thomas O'Leary

T: 419/468-3255 F: 419/468-6771

E: 800/899-6855 Pager: 877/997-4344

oleart@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

DEFIANCE COUNTY DJFS

06879 Evansport Rd., Suite A,

Defiance, OH 43512

Acting Director: Jack Graf

T: 419/782-3881 F: 419/784-3249

E: 419/784-1155

grafj@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

ERIE COUNTY DJFS

221 W. Parish St.

Sandusky, OH 44870

Director: Aaron Voltz

T: 419/624-6401 F: 419/626-5854

E: 419/625-7951 (Sheriff)

voltza@odjfs.state.oh.us

www.erie-county-ohio.net

CHILD PROTECTIVE SERVICES

FULTON COUNTY DJFS

604 S. Shoop Ave., Ste. 200

Wauseon, OH 43567

Director: Ken Caldwell

T: 419/337-0010 F: 419/335-0337

E: 419/335-4010

caldwk01@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

HANCOCK COUNTY DJFS

7814 County Rd. 140, P.O. Box 270

Findlay, OH 45840

Director: Judith Wauford

T: 419/424-7022 F: 419/422-1081

E: 419/424-7022

waufoj@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

HENRY COUNTY DJFS

104 E. Washington St., P.O. Box 527

Napoleon, OH 43545

Director: Connie M. Schuette

T: 419/592-0946 F: 419/592-4942

E: 419/592-8010

schuec@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

HURON COUNTY DJFS

185 Shady Lane Dr.

Norwalk, OH 44857

Director: Trista Piccola

T: 419/668-8126 F: 419/668-4738

E: 419/668-5281

piccola@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

LUCAS COUNTY CS

705 Adams St.

Toledo, OH 43604

Director: Dean Sparks

Report Abuse to: 419-213-CARE(2273)

T: 419/213-3200 F: 419/327-3291

E: 419/213-3200

E-mail: dsparks@co.lucas.oh.us

www.lucaskids.net

CHILD PROTECTIVE SERVICES

OTTAWA COUNTY DJFS

8043 W. State Route #163, Ste. 200

Oak Harbor, OH 43449

Director: Stephanie Kowal

T: 419/898-3688 F: 419/898-2048

E: 419/734-4404 (Sheriff)

robend@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

PAULDING COUNTY DJFS

303 W. Harrison St.

Paulding, OH 45879

Director: Corey Walker

T: 419/399-3756 F: 419/399-4674

E: 419/399-3791 (Sheriff)

walken@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

PUTNAM COUNTY DJFS

1225 E. Third St.

Ottawa, OH 45875

Director: Mr. Kim T. Diamond

T: 419/523-4580 F: 419/523-6130

E: 419/523-3208

diamok@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

RICHLAND COUNTY CS

731 Scholl Road

Mansfield, OH 44907

Director: Randy J. Parker

T: 419/774-4100 F: 419/774-4103

E: 419/522-4357

parker@odjfs.state.oh.us

www.richlandcountychildrensenservices.org

CHILD PROTECTIVE SERVICES

SANDUSKY COUNTY DJFS

2511 Countryside Dr.

Fremont, OH 43420

Director: Cindy Bilby

T: 419/334-8708 F: 419/355-5329

E: 419/334-8708

info@sanduskycountydjfs.org

www.sanduskycountydjfs.org

CHILD PROTECTIVE SERVICES

SENECA COUNTY DJFS

3362 S. Township Rd. 151

Tiffin, OH 44883

Director: Kathy Oliver

T: 419/447-5011 F: 419/447-5275

olivek02@odjfs.state.oh.us

www.djfs.co.seneca.oh.us

CHILD PROTECTIVE SERVICES

VAN WERT COUNTY DJFS

114 E. Main St., P.O. Box 595

Van Wert, OH 45891

Director: James R. Beard

T: 419/238-5430 F: 419/238-6045

E: 419/238-3866 (Sheriff)

beardj@odjfs.state.oh.us

Dep. Director: Sandra Honigford

honigs@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

WILLIAMS COUNTY DJFS

117 W. Butler St.

Bryan, OH 43506

Director: Susan Jackson

T: 419/636-6725 F: 419/636-8843

E: 419/636-3151 (Sheriff)

jackss01@odjfs.state.oh.us

CHILD PROTECTIVE SERVICES

WOOD COUNTY DJFS

1928 E. Gypsy Ln. Rd., P.O. Box 679

Bowling Green, OH 43402

Director: Paulette R. Stephens

T: 419/352-7566 F: 419/352-5951

E: 419/354-9001

stephp01@odjfs.state.oh.us

www.woodcountyjfs.com

CHILD PROTECTIVE SERVICES

WYANDOT COUNTY DJFS

120 E. Johnson St.

Upper Sandusky. OH 43351

Director: W. Thomas Bennett

T: 419/294-4977 F: 419/294-5874

BENNEW@ODJFS.STATE.OH.US

Expectations for All those who Minister to Youth

- I will act as a role model or mentor reflecting Gospel values.
 - I will be a good listener, and treat everyone with patience, courtesy, dignity and consideration.
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Expectations for All those who Minister to Youth

- I will know to whom and for whom I am responsible. I will report to my supervisor and let him/her know if something strange, embarrassing or possibly compromising happens in my ministry.
 - I will maintain ongoing communication with my supervisor regarding interactions I have with youth.
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Expectations for Reporting Suspected Child Abuse

- I will report any child abuse or neglect which I suspect to my immediate supervisor and to the child protective agency in my county.
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Expectations for Reporting Suspected Child Abuse

- I will report any child abuse involving an employee or volunteer to the Diocesan Case Manager, Frank DiLallo at 419-244-6711 ext. 632, 419-243-2150 (private line) or 1-800-926-8277 ext. 632 (within Ohio). I will also notify my supervisor.
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Expectations for All those who Minister to Youth

- I will participate with youth affiliated with the Diocese of Toledo, only in church or school-sponsored events, trips (day and overnight), meetings, gatherings, retreats, conferences, and/or sporting events.
 - I will maintain an appropriate ratio of adult chaperones to youth in all church and school sponsored functions.
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Expectations for All those who Minister to Youth

- I will get parent/guardian permission slips signed for any event involving transportation.
 - I will use discretion if I must meet with a minor privately by using an office with a window, open door or by having another adult present.
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Expectations for All those who Minister to Youth

- I will use discretion if I must accompany a youth into a restroom or locker room and if possible I will ask another adult to be present.
 - I will dress appropriately when working/volunteering with youth.
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Expectations for All those who Minister to Youth

- I will use discretion with physical displays of emotion, such as hugging children. A hug can have different connotations for an elementary student than for a junior high or senior high student.
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Expectations for All those who Minister to Youth

- Any and all digital networking and communication including but not limited to (e-mail, texting, Facebook, Twitter, cell phones, etc.) with school and/or parish youth should be ministry related and not personal in nature, restricted to matters concerning classes, youth ministry events, parish events, athletic/event schedules or registration/event related forms. When appropriate and possible parents/legal guardians and my supervisor are to be included in related discussions pertaining to and about youth and/or electronically copied on such correspondence.
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Expectations for All those who Minister to Youth

- I will not become a youth's "buddy." I understand as an adult, it is not appropriate to build a social life with youth.
 - I will not use inappropriate or suggestive jokes or stories, profanity, or foul language with youth.
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Expectations for All those who Minister to Youth

- I will not be in possession of pornographic materials when in the presence of youth.
 - I will not be in possession of a firearm or weapon in the presence of youth. (Excludes law enforcement personnel.)
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Expectations for All those who Minister to Youth

- I will not drive alone with youth. If I am involved with transportation for a field trip or some other event I will make sure I am transporting more than one youth (Note: an obvious exception to not being alone with youth is where there is a family relationship to the youth; e.g., niece, nephew, etc.)
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Expectations for All those who Minister to Youth

- I will not consume or be under the influence of any alcohol or illegal controlled substances or tobacco products in the presence of youth or prior to being with any group involving youth where I am responsible.
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Expectations for All those who Minister to Youth


- I will not attempt professional counseling unless I am trained as a professional counselor.
 - I will not visit a youth's home unless a parent or legal guardian is present.
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Expectations for All those who Minister to Youth

- I will not discipline using physical contact, demeaning or sarcastic language.
 - I will not share inappropriate personal information with youth and/or about youth.
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Expectations for All those who Minister to Youth

- Download the Expectations Form at:
www.toledodiocese.org
 - Keep a copy for your records and give a copy to your employer/supervisor
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- Please fill out the Evaluation Form
 - Please fill out your certificate with all pertinent information, including more than one school or parish if applicable
 - Turn both into the instructor
- 